

Staff meeting notes 3.10.2023

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To:FW5 RW Parker River NWR <FW5_RW_Parker_River_NWR@fws.gov>;FW5 GAOA North <FW5_GAOA_North@fws.gov>

Happy Friday and weekend, everyone.

3/09/2023, 08:30

The team reviewed and discussed the work force planning draft document. That discussion is summarized [here](#).

Kudos:

- Peggy and Sharon for stepping up to take on new/exciting/challenging detail opportunities
- GAOA team for accomplishing great work renovating EMAS quarters for the last several weeks
- Entire bio team for work ethic and general awesomeness – accomplishing not only hi-priority bio tasks but always willing and lend a hand to all other programs
- Ella and MK for helping Heather outreach for events
- Heather for taking over the shorebird steward orientation portion for bio

Matt:

- Be sure to tune in to the RD's Women's History Month event, **March 14 at 1p**. Peggy and Ella will be part of the LIVE studio audience! [Live from the Field! A Conversation with the Acting Regional Director & Deputy Regional Director](#). HAPPY WOMEN'S HISTORY MONTH!
- Consider tuning in to the wellbeing series. They are very well done, and recorded for later viewing. [R5 Wellbeing and Happiness Series with Anthony Poponi: Finding Your Purpose](#). Very interesting to **take your "saboteur test"** (See Scott Kahan's email from 3/01)
- FYI -- [This website finder tool is very useful](#)
- **We will open refuge back up to normal sunrise/sunset hours on Monday 13 March (Jean to change timer on Sunday)**
- **Review and submit all workforce planning documents comments to me by 12p Friday**. Thanks for those who already did.
- Attended and spoke at MRBA regarding old Plum Isl HQ land swap. The city is interested in this now in addition to an area at present HQ to relocate their sewer pump house.
- Upcoming: finalize ALEMP w/Gareth; meeting with Newbury/N'port,/Sen Tarr about possible exchange for old HQ; meet with pink house group to provide status update (=appraisal is now outdated; not in best interest to order another now); meet with MAS staff ornithologist to discuss prior banding station contract deliverables; submit letter of support for Bill G.'s nomination as Volunteer of the Year
- **Move next staff meeting (3/23) to 08:30**. I am on the docket for a safety presentation (bloodborne pathogens)
- Reminder: Sharon and I will both be back to PKR on April 3 or 4. Then, PL mtng week of 10Apr

Liana:

- Sending out final RDA this week. Then preparing for presentation at the 6 Conservation Commission hearings and the pepperweed webinars
- Trying to wrap up Section 7 and NPDES permitting for pesticide use

- Updating landowner permissions for pepperweed as they are received. Already got a lot returned and several calls from interested landowners
- On vacation March 16 - 20
- Prep for upcoming duck program (April 5th), maybe plan another for April vacation week (when is that??)
 - for us in NH, last wk in april – for MA, wk of 17 Apr
- Looking at water level logger data from this year

Heather:

- Invasive Removal Task Force this Sunday 10-12 1-3
- Shorebird Art Contest has been made public, Facebook post going up today
- Continueing to work on EA
- Finished preparing Acquisition forms for RDA purchases
- Will be doing Plover Warden Presentation

Amy:

- Getting everything together and making maps for regulator meeting for the 1600-acre marsh
- Helping compile reporting for 100-acre marsh
- Getting prepped for plovers
- Continuing to work on EA
- Taking 3/20-3/31 off; Mil duty 3/18-3/19 and 3/23-3/26

Nancy

- Guest lecture at Northeastern 3/15
- PIE LTER All Scientist Meeting on 3/15
- Salt Marsh permitting, pre-application meetings
- Finalizing design and permitting package
- HMP/EA
- Wrapping up Plover Workshop DEI lead and transition to Recruiting Team lead

Jean

- Beach cleanup Ap 1 – dumpster coming Mar 31
- JDS contest ends March 15 but will accept late entries
- Heather starts gatehouse duty Saturday
- PW orientation is March 25
- Redoing and updating all Volunteer Files and email list
- Fishing event March 18

MK

- Finalizing everything for the gathering next Friday
- Working on the new bunkhouse meter and its registration
- Completed classroom portion of HEST
- Now able to create work orders, PPRs, and initiate FPPS actions as part of GS7 training
- **Quicktime is due today by noon**

Bob

- Great bay tractor is almost ready for pick up for shop they are just waiting on one last filter
- Helped with transport of truck to Oxbow
- There is a broken door at sub metal building please do not use
- HVAC tech should be in today to work on leak in ladies room
- Vehicle service stating monday any special needs?
- Spring mowing? Xcross farm/great bay ski slope/thomas field in april or may

GAOA (Christian):

- Currently working to complete EMAS Q4 remodel. Will complete early next week. Showed us a walk-through of all the work to date.
- Next up is pole barn demo at RINWR
- Next at-home week is March 27 (and likely latter part of next week)

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